

SLC's MINIMUM STANDARDS FOR PLAYERS' AND MATCH OFFICIALS' AREAS AT DOMESTIC MATCHES

For the purposes of these Minimum Standards, words in italicized text shall take the definitions ascribed to them in Appendix 1 of the SLC's Anti-Corruption Code or, where there are none, those set below:

Anti-Corruption Manager: means the individual(s) appointed by the SLC from time to time to provide anti-corruption and security support services to the SLC at, and around, all relevant Domestic Matches (which, for the avoidance of doubt may include any member of the SLC's ACU).

Domestic Matches: has the meaning ascribed to it in Appendix 1 of the SLC's Anti-Corruption Code and includes, for the avoidance of doubt, any Match played as part of the Sri Lanka Premier League.

Internet: means the global communications system of computer networks accessible by the public whether wirelessly or through a cable feed, which interconnect, either directly or indirectly, individual computers and/or networks by accessing, among others, the World Wide Web and derivative URL addresses.

Manager Umpires: means the individual appointed by the SLC to provide performance management support to the Umpires from time to time.

Match Official: means any of the following individuals: Match Referee, Umpire, Manager Umpires and any technical expert appointed by the SLC to provide technological support to the Umpires from time to time.

Mobile Device: means any portable device (including, without limitation, a personal digital assistant (PDA), blackberry or mobile phone, smart watch, tablet computer) which is capable of connecting to or using any mobile telecommunications or WiFi technology to enable or facilitate transmission of textual material, data, and voice, video or multimedia services.

PMOA: means as defined in Article 2.1, below.

ARTICLE 1 INTRODUCTION, SCOPE AND APPLICATION

- 1.1. The SLC has adopted these Minimum Standards in support of the SLC's Anti-Corruption Code and the fundamental sporting imperatives which that Code is designed to address. In particular, the Minimum Standards seek to combat advancing mobile communication technology and increasing sophistication in the methods by which betting takes place on cricket matches, by restricting to the greatest extent possible all methods of communication between Players, Player Support Personnel and Match Officials with all third parties from the moment that they first enter the *PMOA* on the day of a *Domestic Match* right through until the formal conclusion of that day's play.
- 1.2. All clubs, franchises and provincial teams participating in any Domestic Match, Players, Player Support Personnel and Match Officials: (a) are automatically bound by and required to comply with all of the provisions of these Minimum Standards; and (b) agree to submit to the authority of the Anti-Corruption Manager (and/or any individual appointed by him/her to act on his/her behalf), to adopt, apply, monitor and enforce these Minimum Standards.
- 1.3. For the avoidance of any doubt, nothing in these Minimum Standards is intended to limit the responsibilities of any club, franchise or provincial team (as relevant) participating in any Domestic Match, Player, Player Support Personnel or Match Official under the SLC's Anti-Corruption Code, the ICC's Anti-Corruption Code or any other ICC or SLC regulations that may apply from time to time.

- 1.4. Unless otherwise indicated, words in italicized text in these Minimum Standards are defined terms and their definitions are set out in Appendix 1 of the SLC's Anti-Corruption Code.
- 1.5. The Minimum Standards shall come into full force and effect on **1st November 2020** and shall replace all previous versions of the Minimum Standards.

ARTICLE 2 ACCESS TO THE PLAYERS' AND MATCH OFFICIALS' AREA ("PMOA")

- 2.1. At each Domestic Match, the PMOA shall comprise of the following areas;
 - 2.1.1 Each of the dressing rooms (including any medical or other similar rooms that may be accessed from within the dressing room) that are used by the teams participating in the relevant domestic match;
 - 2.1.2 Each of the dressing rooms (including any medical or other similar rooms that may be accessed from within the dressing room) that are used by the Match Officials in the relevant Domestic Match;
 - 2.1.3 Each of the match viewing areas (whether internal or external, including any 'dug-out' area) used by the teams participating in the relevant Domestic Match;
 - 2.1.4 The operational room(s) used by any Umpire (including third or other Umpires) during the course of the relevant Domestic Match;
 - 2.1.5 The operational room(s) used by the Match Referee during the course of the relevant Domestic Match;
 - 2.1.6 The dining area(s) used by the Players, Player Support Personnel and Match Officials during and after the relevant Domestic Match; and
 - 2.1.7 All other areas that the SLC Anti-Corruption Manager determines should be included, such determination to be entirely at his/her discretion.
- 2.2. In relation to each Domestic Match, the relevant Club, franchise or provincial team who is considered the home team for the relevant Domestic Match must:
 - 2.2.1 Ensure that there are no static / landline (or other) telephone communication devices within the PMOA on the day of a Domestic Match;
 - 2.2.2 Put in place an accreditation system that enables access to the PMOA to be strictly and easily controlled and monitored by the SLC Anti-Corruption Manager and/or such other members of the security or stewarding team appointed for such purpose. Such accreditation system must include, at a minimum, the use of accreditation passes that bear a clear and easily identifiable photograph and the name of the individual to whom such pass has been issued;
 - 2.2.3 Provide at least two members of the venue stewarding / security team to be on duty at each entrance to the PMOA at all times from the moment that a stadium has been secured for a Domestic Match right through until all Players and Match Officials have left the stadium after the Domestic Match has been completed or at the completion of a day's play (as applicable);
 - 2.2.4 Ensure that each of the members of the venue stewarding / security team allocated to be on duty pursuant to Article 2.2.3, above:
 - (a) Has been security-vetted by the appropriate authorities and has sufficient skill and experience to control and, wherever necessary, prevent entry to the PMOA from time to time;
 - (b) Is thoroughly briefed, in advance, by an appropriate representative of

the relevant club, franchise or provincial team (and, where considered necessary, by the SLC Anti-Corruption Manager) about what they are required to do to satisfactorily perform their duties in this regard;

- (c) is provided with appropriate identification so as to make him/her instantly recognizable as a member of the security or stewarding team; and
 - (d) Will ensure that the rules regarding the display of accreditation passes for the PMOA (as described in Article 3, below) are strictly adhered to at all times.
- 2.2.5 Issue, reasonably in advance of each Domestic Match, all accreditation passes permitting access to the PMOA to each of the relevant Players, Player Support Personnel;
- 2.2.6 Issue, within eight (8) hours the commencement of relevant Domestic Match, all accreditation passes permitting access to the PMOA to each of the relevant Match Officials;
- 2.2.7 Maintain a comprehensive and up-to-date list of all individuals to whom such passes have been, or will be issued and provide a copy of such list to the SLC Anti-Corruption Manager at least forty-eight (48) hours before the commencement of the relevant domestic match;
- 2.2.8 Refer any additional requests for accreditation from time to time to the SLC Anti-Corruption Manager for his/her consideration and approval;
- 2.2.9 Provide a fixed photograph board at each entrance to the PMOA that bears a duplicate photograph of each person to whom accreditation passes for access to the PMOA have been issued pursuant to Articles 2.2.5 and 2.2.6, above, and a copy of the type of accreditation pass (es) that allow entry to the PMOA;
- 2.2.10 install CCTV covering all access points to each of the team dressing rooms and use all reasonable endeavours to ensure that such footage is copied at the end of the day's play to a hard-drive or any other similar portable storage device. Relevant club, franchise or provincial team shall ensure that it retains a copy of such footage for a period of twelve (12) months from the date of the domestic match in question and shall provide a copy to the SLC ACU on request and without undue delay at any time during such twelve (12) month period.
- 2.2.11 Ensure that there are no fixed or temporary video cameras or other recording equipment set up within any dressing room or adjoining medical or other similar room that may be accessed from within the dressing room used by the teams or Match Officials) for the purpose of broadcasting video or audio footage therefrom;

GUIDANCE NOTE: As an exception to the strict prohibition in Article 2.2.11, a static, vision-only video camera may be set up within the PMOA provided that the following safeguards are implemented at all times: (a) any intention to include such a camera must be communicated reasonably in advance to the SLC's Anti-Corruption Manager; (b) the camera must be static, wall-mounted and have any audio-recording capability disabled; (c) the SLC's Anti-Corruption Manager must be advised of the proposed time for such installation, so that he can be present if he considers necessary; (d) the lens cap on the camera must be securely locked at all times, with the designated team media manager being the only person authorised to remove the lens cap; (e) the camera can only record for the period during which the lens cap is removed and for a maximum of two minutes; and (f) the SLC's Anti-Corruption Manager must be advised of the proposed time for removal of the lens cap, which can only be prior to a team taking the field for any of its batting or fielding innings, and must be present during its recording period.

- 2.2.12 Provide a safe and secure locker (or other similar storage facility), into which all Players and Player Support Personnel (subject to the limited exceptions set out herein) must deposit any Mobile Device prior to entering the PMOA; and

2.2.13 Provide a safe and secure locker (or other similar storage facility), into which all temporary visitors (including SLC staff or staff of the relevant club, franchise or provincial team) to the PMOA must deposit any Mobile Device prior to entering the PMOA, together with a logbook facility that allows such storage to be accurately recorded and monitored.

2.3 In relation to each relevant *Domestic Match*, the *Match Referee* must:

2.3.1 check whether there are any static / landline (or other) telephone communication devices within the operational room(s) used by any *Umpire* (including third or other *Umpires*) or *Match Referee* on the day of an *Domestic Match* and, where any exist, immediately report the same to the 'SLC's *Anti-Corruption Manager*,

2.3.2 check whether there are any fixed or temporary video cameras set up within the operational room(s) used by any *Umpire* (including third or other *Umpires*) or *Match Referee* on the day of an *Domestic Match* and, where any exist, immediately report the same to the *SLC's Anti-Corruption Manager*,

2.3.3 ensure that the rules regarding the display of accreditation passes for the *PMOA* (as described in Article 3, below) are strictly adhered to by the *Umpires* (including third or other *Umpires*) and the *Match Referee* at all times; and

2.3.4 implement a protocol pursuant to which all *Mobile Devices* must be collected from the *Umpires* (including third or other *Umpires*) or *Manager Umpires* prior to their entry to the venue on the day of an *Domestic Match*; and (b) safely and securely stored during that *Domestic Match* until such time as those *Mobile Devices* can be returned in accordance with these *Minimum Standards*.

ARTICLE 3 DISPLAY OF ACCREDITATION PASSES INSIDE THE PMOA

3.1 General Principles:

3.1.1 As a general rule, access to the PMOA will be restricted only to those individuals whose presence in that area is absolutely essential for operational purposes. Obviously this would include Players, Match Officials and the SLC Anti-Corruption Manager or other SLC ACU staff, but it also includes certain Player Support Personnel such as members of the team coaching staff, medical and physiotherapy staff, team statistician, kit/baggage man, team liaison officer, team media manager and team manager, security manager. Each team manager is required to certify to the *SLC's Anti-Corruption Manager* that each *Player Support Personnel* to whom accreditation is granted has the necessary skills to perform their designated role, for example as physiotherapist or media manager, and that their presence in the *PMOA* is absolutely essential for operational purposes.

3.1.2 In certain circumstances, temporary 'visitor' accreditation may also need to be issued by the SLC Anti-Corruption Manager to any other individuals who may need access to the PMOA from time to time for operational reasons, including, for example, SLC and relevant club, franchise or provincial team staff and members of the venue's security, cleaning or catering staff. Such temporary accreditation can only be provided by the SLC Anti-Corruption Manager, who may impose such conditions on the accreditation (including for specific time periods or areas etc) as he/she deems appropriate in the circumstances.

3.1.3 For the avoidance of doubt, and except as described in Article 3.2, below, no individual, irrespective of their identity, job, role or responsibility, will be allowed to enter, or remain within, the PMOA without displaying an official accreditation pass.

3.2 Players, Player Support Personnel and Match Officials:

3.2.1 All Players, Player Support Personnel and Match Officials must display their PMOA accreditation passes prior to entry into the PMOA for the first time on the

day of a Domestic Match.

3.2.2 Once they have complied with Article 3.2.1, all *Players, Player Support Personnel* and *Match Officials* do not need to continue to display or carry their *PMOA* accreditation passes as long as they remain at all times within either the *PMOA*, the nets or practice area or field of play.

3.3 Temporary 'visitors' to the *PMOA*:

3.3.1 All temporary visitors must display their *PMOA* temporary 'visitor' accreditation passes whenever they enter or leave the *PMOA*.

3.3.2 All temporary visitors must carry their *PMOA* temporary 'visitor' accreditation passes at all times whilst they remain within the *PMOA*.

ARTICLE 4 USE OF COMMUNICATION DEVICES IN THE *PMOA*

4.1 Subject strictly to the exceptions set out in Article 4.2, the following prohibitions shall apply from the moment that the first player of any participating team enters the *PMOA* for a domestic match right until the formal conclusion of the day's play:

4.1.1 No person shall be allowed to use and/or carry any Mobile Device for any reason whatsoever, whether to access the Internet or otherwise, in the *PMOA*;

4.1.2 No person shall be allowed to use and/or carry any laptop computer (or any other similar communication device) for any reason whatsoever, whether to access the Internet or otherwise, in the *PMOA*; and

4.1.3 No person shall be allowed to use any static / landline (or similar) telephone capable of making calls from inside or receiving calls from outside the *PMOA*.

4.2 Unless otherwise agreed by the SLC's Anti-Corruption Manager in advance, the only exceptions to the above prohibitions are:

4.2.1 Each team manager shall be permitted to carry a Mobile Device within the *PMOA*, Provided that it can only be used either: (a) by him/her for cricket operations purposes only; and/or (b) by any Player or Player Support Personnel for any important personal matter only, provided that the team manager has given his express permission to the Player or Player Support Personnel before such use;

4.2.2. Each team media manager shall be permitted to carry a *Mobile Device* within the *PMOA* but any such device must be turned onto silent mode at all times whilst such individual is in the *PMOA* and must not be used for any purpose inside the *PMOA*;

4.2.3. Each team security manager shall be permitted to carry a *Mobile Device* within the *PMOA* but any such device must be turned onto silent mode at all times whilst such individual is in the *PMOA* and must not be used for any purpose, either inside or outside the *PMOA* at the venue, other than in the case of a security emergency;

4.2.4 Each *Match Referee* shall be permitted to carry all of the *Mobile Devices* that may have been collected from each *Umpire* (including any third or other *Umpire*) and *Manager Umpire* as part of any protocol implemented by a *Match Referee* pursuant to Article 2.3.4, above;

4.2.5 Each team manager shall be permitted to carry and use a laptop computer (or any other similar communication device), whether to access the Internet or otherwise, within the *PMOA*, provided that it is used only by him/her and only for cricket operations purposes of a logistical or administrative nature related to any *Domestic Match* or series of *Domestic Matches*;

GUIDANCE NOTE: for the avoidance of doubt, any team manager who uses his laptop computer (or any other similar communication device) other than for cricket operations purposes of a logistical or administrative nature (for example, for personal use) shall automatically be in breach of Article 4.2.5. As a permitted exception to this prohibition, the team manager may, at any time during a Domestic Match, receive, access and disseminate to relevant Players and Player Support Personnel, information of an analytical nature that has been developed outside of the PMOA (whether within the venue or further afield) and which relates exclusively to the performance of any individual Player or team participating in the relevant Domestic Match in question, provided at all times that: (a) such information can only be disseminated to relevant Players and Player Support Personnel by the team manager via a 'pen-drive' or other means of transferring data other than via the Internet; (b) no Player or Player Support Personnel shall be entitled to use or access such information directly on the team manager's laptop (or any other similar communication device); (c) such information must be received only from an individual whose identity has been pre-approved by, and whose full contact details have been provided to, the SLC's Anti-Corruption Manager in advance; and (d) all communication exchanges between the team manager and any such identified third party in relation to such matters must be copied contemporaneously and in full to the SLC's Anti-Corruption Manager (if such exchanges take place over the Internet) or witnessed first-hand by the SLC's Anti-Corruption Manager (if such information is transmitted manually).

It is acknowledged and agreed that the safeguards described in this guidance note are of particular importance in upholding the underlying principles of the PMOA and that, since the analytical information that this note contemplates be exchanged in 'live' game situations is information that could easily be exploited for corrupt purposes, any failure to comply risks causing serious damage to the integrity of the game. The burden shall be at all times on the team manager to ensure that he has the relevant details of the SLC's Anti-Corruption Manager and/or access to the SLC's Anti-Corruption Manager at the appropriate times in order that he can comply in full with the safeguards described herein.

- 4.2.6 a further seven other *Player Support Personnel* per team, whose identity must be approved in advance by the *SLC Anti-Corruption Manager*, shall be permitted to carry and use a laptop computer (or any other similar communication device) within the *PMOA*, provided that: (a) it is used only by the identified individual and only for cricket operations purposes; (b) it may not be used to access the *Internet* at any time until the final ball in the day's play has been delivered; and (c) the *SLC's Anti-Corruption Manager* shall have absolute discretion to direct that the laptop computer (or any other similar communication device) be used only in specific area or location within the *PMOA*.

GUIDANCE NOTE: Nothing in Articles 4.2.5 or 4.2.6 shall prevent a *Player* or *Player Support Personnel* being able to view the screen of a laptop computer that is being used by the team manager or other permitted *Player Support Personnel*, provided that his/her viewing of the laptop: (a) is carried out at all times in the company of the team manager or other permitted *Player Support Personnel*; and (b) is for cricket operations purposes only.

- 4.2.7 the team doctor (or team physiotherapist in circumstances where there is no team doctor) shall be permitted to carry and use one *Mobile Device* and one laptop computer (or other similar device), whether to access the *Internet* or otherwise, within the *PMOA*, provided that either device will only be used in the case of a genuine medical emergency and must not be used for any other purpose. Any such *Mobile Device* must be turned onto silent mode at all times whilst such individual is in the *PMOA*. Any such laptop computer (or other similar device) carried by the team doctor (or physiotherapist, where applicable)

must be password protected and password locked when not in use, with the password known only to the team doctor (or physiotherapist, where applicable);

GUIDANCE NOTE: For the avoidance of doubt, any team doctor (or team physiotherapist as applicable) other than in the case of a genuine medical emergency (for example, for personal use) shall automatically be in breach of Article 4.2.7. The team doctor (or physiotherapist, as applicable) shall provide the telephone number of any Mobile Device used by him/her in the PMOA to the SLC's Anti-Corruption Manager at the start of the match.

The team doctor (or physiotherapist, as applicable) shall allow the ICC's Anti-Corruption Manager access to the Mobile Device and/or laptop computer used by him/her in the PMOA at any time during the match upon the request of the Anti-Corruption Manager to enable the Anti-Corruption Manager to review the history of any communications made on such device during the match.

Any Mobile Device or laptop computer carried and/or used by the team doctor (or physiotherapist, where applicable) in the PMOA pursuant to Article 2.4.7 may only be used by that team doctor (or physiotherapist, where applicable), save that the team physiotherapist will be allowed to review medical information contained on the laptop computer in circumstances where the team doctor is present and is in control of the laptop computer. The physiotherapist (unless he has taken on the role of team doctor for the purposes of Article 4.2.7) shall not have access to the laptop computer on his/her own.

For the avoidance of further doubt, only one laptop computer (or similar device) can be carried and/or used by the team doctor (or physiotherapist, where applicable) in the PMOA. It is therefore not permitted for a team doctor (or physiotherapist, where applicable) to carry both a laptop computer and a tablet or iPad in the PMOA.

- 4.2.8 the team performance analyst shall be permitted to carry and use one laptop computer (or other similar device) within the PMOA (which may be used to access the Internet), provided that: (a) it is used only by the team performance analyst and only for the purpose of undertaking performance analysis during the Domestic Match or series of Domestic Matches in question; and (b) the Anti-Corruption Manager shall have absolute discretion to direct that the laptop computer (or other similar device) be used only in a specific area or location within the PMOA.

GUIDANCE NOTE: For the avoidance of doubt, any team performance analyst who uses a laptop computer (or any other similar device) other than for the purposes of undertaking genuine performance analysis during the relevant Domestic Match shall automatically be in breach of Article 4.2.8.

The team performance analyst shall allow the SLC's Anti-Corruption Manager access to the laptop computer used by him/her in the PMOA at any time during the match upon the request of the Anti-Corruption Manager to enable the Anti-Corruption Manager to review the history of any Internet usage on such device during the match.

Any laptop computer carried and/or used by the team performance analyst in the PMOA pursuant to Article 2.4.8 may only be used by that team performance analyst.

- 4.2.9 the *Match Referee* shall be permitted to carry a *Mobile Device* within the *PMOA*, provided that it is used either: (a) by him/her for cricket operations purposes only; and/or(b) by any *Match Official* for any important personal matter only, provided that the *Match Referee* has given his express permission to the *Match Official* before such use;
- 4.2.10 The *Match Referee* shall be permitted to carry and use a laptop computer (or any other similar device), whether to access the *Internet* or otherwise, within the *PMOA*, provided that it is used only by him/her and only for cricket operations purposes; and
- 4.2.11 The *Manager Umpire* shall be permitted to carry and use a laptop computer (or any other similar communication device) within the *PMOA*, provided that: (a) it is used only by the identified individual and only for cricket operations purposes; (b) it may not be used to access the *Internet* at any time until the final ball in the day's play has been delivered; and (c) the SLC's *Anti-Corruption Manager* shall have absolute discretion to direct that the laptop computer (or any other similar communication device) be used only in a specific area or location within the *PMOA*.
- 4.3. For the avoidance of doubt, none of the foregoing provisions shall operate to prevent:
- 4.3.1 the use of two-way handheld device that uses dedicated frequencies over short distances (i.e. a 'walkie-talkie') by *Player Support Personnel* for the purpose of communication between the dugout and dressing room area for medical and/or tactical reasons only, provided that such communication devices are suitably encrypted to avoid detection by any third party in the nearby vicinity;
- 4.3.2 the use of electronic communication devices between on and off-field Match Officials in accordance with the relevant playing conditions and/or any other communication protocols (for example in relation to the use of the Umpires Decision Review System) as may be required from time to time, provided that such communication devices are suitably encrypted to avoid detection by any third party in the nearby vicinity; and/or
- 4.3.3 the wearing of microphones by a Player in a T20 Domestic Match, provided that such use is for the purposes of providing commentary to a television broadcast only and that it complies with any official regulations that may be in force governing the type and nature of any commentary that Players may or may not be permitted to make on such broadcast during any such T20 Domestic Match.
- 4.4. For the avoidance of any doubt, all individuals permitted to carry and use a laptop computer or any other similar communication device) within the *PMOA* pursuant to clause 4.2 are deemed to have: (a) consented to such laptop or other device being monitored by the SLC's Anti-Corruption Manager for the purpose of establishing whether or not the Internet has been accessed in any relevant period; (b) agreed to provide such laptop or other device to the SLC's Anti-Corruption Manager immediately upon request so that any identified Internet browsing activity can be audited; and (c) agreed to provide such technical information (including, without limitation, any applicable MAC number) about such laptop or other device to the SLC's Anti-Corruption Managers may be necessary to carry out such monitoring and/or auditing activity.

ARTICLE 5 LEAVING THE *PMOA*

- 5.1 Other than in the case of a medical or security emergency, once inside the *PMOA*, should any *Player*, *Player Support Personnel* or *Match Official* need to leave for any personal or any other matter

that is not related to the performance of his duties in the *Domestic Match* in question, the following process must be followed:

- 5.1.1 Prior to leaving the *PMOA* he/she must obtain the express permission of either: (a) the *SLC's Anti-Corruption Manager*, or (b) where the *SLC's Anti-Corruption Manager* is unavailable, the relevant team manager (in the case of a *Player* or *Player Support Personnel*) or *Match Referee* (in the case of a *Match Official*), who must immediately report the grant of any such permission to the *SLC's Anti-Corruption Manager*.

NOTE: such permission must explicitly set out where the *Player, Player Support Personnel* or *Match Official* is allowed to go within the stadium, for what purpose and with whom he/she is entitled to communicate in order to complete that purpose.

- 5.1.2 Whilst outside of the *PMOA*, the *Player, Player Support Personnel* or *Match Official* must at all times:
- (a) Carry his/her *PMOA* accreditation pass and display it again prior to returning to the *PMOA*;
 - (b) Comply with all of the restrictions on the use of communication devices described in Article 4, as if such person was still in the *PMOA*; and
 - (c) Only communicate with those third parties that he has permission to communicate with and only engage in such communications as are necessary for the completion of such purpose as has been approved.

ARTICLE 6 THE AUTHORITY OF THE SLC'S ANTI-CORRUPTION MANAGER

- 6.1 At each *Domestic Match*, all clubs, franchises or provincial teams (as relevant), *Players, Player Support Personnel, Match Officials* and any other visitors to the *PMOA* agree and acknowledge that the *SLC Anti-Corruption Manager* (or such other person as may have been granted such authority by the *SLC's ACU*) shall have absolute authority, without being required to provide any explanation or reason, to:
- 6.1.1. be present in any part of the *PMOA* (including, for the avoidance of doubt, any part of the dressing room) where he/she considers appropriate at any time on the day of the *Domestic Match*;
 - 6.1.2 Issue temporary 'visitor' accreditation passes for the *PMOA* where he/she considers appropriate on the day of the *Domestic Match*;
 - 6.1.3 Approve or deny any request for *PMOA* accreditation passes, irrespective of the identity of the individual requesting such accreditation;
 - 6.1.4 Remove, or cancel the validity of, any *PMOA* accreditation pass already issued, irrespective of the identity of the individual with such accreditation;
 - 6.1.5 Require any person who is not displaying a valid accreditation pass to leave the *PMOA* immediately, irrespective of the identity of such individual;
 - 6.1.6 Require any person in possession of any *Mobile Device, laptop computer* (or any other similar device) to immediately provide such *Mobile Device, laptop computer* (or any other similar device) to the *SLC Anti-Corruption Manager* for auditing purposes, such auditing to take place at an agreed time and place and in the presence of the owner;

- 6.1.7 Require any person in the PMOA to immediately submit themselves and/or any clothing, baggage or other items in their possession, to be searched by the SLC Anti-Corruption Manager provided that such search is carried out in the presence of a third party who shall be a member of the venue stewarding / security team, and.
 - 6.1.8 Accompany any *Player, Player Support Personnel* or *Match Official* who has been given permission to leave the *PMOA* for an expressly approved purpose.
- 6.2 Any failure to comply with any request made under Articles 6.1.6 or 6.1.7 shall be deemed to be a breach of these Minimum Standards and will be dealt with in accordance with Article 7, below.

ARTICLE 7 BREACHES OF THE MINIMUM STANDARDS

- 7.1 Where any club, franchise or provincial team (as relevant) is alleged to have breached any of Articles 2.2.1 - 2.2.13 (inclusive), Designated SLC Anti-Corruption Officer shall correspond with the relevant club, franchise or provincial team in an attempt to ascertain the explanation behind any alleged breach and to seek the implementation of any corrective measures that he/she considers appropriate. In addition, the Designated SLC Anti-Corruption Officer will provide a report on such matters to the SLC Board from time to time.
- 7.2 Where any *Match Referee* is alleged to have breached any of Articles 2.3.1 to 2.3.4 (inclusive) the Designated SLC Anti-Corruption Officer shall correspond with the *Match Referee* in an attempt to ascertain the explanation behind any alleged breach and to seek the implementation of any corrective measures that he/she considers appropriate. In addition, the Designated SLC Anti-Corruption Officer will provide a report on such matters to the SLC Board from time to time.
- 7.3 Where any team manager is alleged to have breached Article 3.1.1, then the designated SLC Anti-Corruption Manager shall correspond with the team manager in an attempt to ascertain the explanation behind any alleged breach and to seek the implementation of any corrective measures that he/she considers appropriate. In addition, where any team manager is found to have breached Article 3.1.1, the Anti-Corruption Manager will provide a report on such breach to the *SLC's* Executives' Committee at its next scheduled meeting.
- 7.4 Where any *Player, Player Support Personnel* or *Match Official* is alleged to have breached Article 3.2, then such alleged breach will be reported by the *SLC Anti-Corruption Manager* to the *SLC Chief Executive Officer*. Thereafter, the *SLC Chief Executive Officer* shall correspond with the *Player, Player Support Personnel* or *Match Official* (copying in the relevant Club, Franchise, Provincial Team (as relevant) to which the *Player* or *Player Support Personnel* is affiliated) in an attempt to ascertain the explanation behind any alleged breach and to seek the implementation of any corrective measures that he/she considers appropriate. In addition, the *SLC Chief Executive Officer* will provide, on a quarterly basis, a report on such matters to the *SLC* Executive Committee.
- 7.5 Where any *Player, Player Support Personnel* or *Match Official* is alleged to have breached either Articles 4.1, 5.1, 6.2, then such alleged breach will be reported by the *SLC Anti-Corruption Manager* to the *SLC Chief Executive Officer*. Thereafter,
 - 7.5.1 the designated Anti Corruption Officer will write to the *Player, Player Support Personnel*, or *Match Official* (copying the letter to the relevant Club, Franchise or Provincial team (as relevant) to which the *Player, Player Support Personnel* is affiliated) seeking an explanation for the alleged breach, such explanation to be provided within a period of fourteen days;
 - 7.5.2 Upon receipt of any such explanation (or after the expiry of fourteen days, whichever is the earlier) the Designated SLC Anti-Corruption Officer shall determine whether the *Player, Player Support Personnel*, or *Match Official* is in breach of the relevant Article(s). Where the Designated Anti-Corruption Officer determines that there has been a breach of either Article

4.1, 5.2 or 6.2, he/she shall submit a detailed report to the SLC's Executive Committee, recommending the under noted penalties, for its ultimate determination on what action, if any, should be taken for the breach.

- (a) In the case of a first breach within a rolling period of twenty-four (24) months, the Player (where Article 7.5.2(b) below applies), Player Support Personnel, or Match Official, will receive a written warning from the SLC Chief Executive officer.
- (b) in the case of a first breach of Article 4.1.1 within a rolling period of twenty -four (24) months by a Player, where the SLC Anti Corruption Manager can establish that the Player has attended and received education and training in relation to the his/her obligations under the terms of these Minimum Standards, he will receive a fine of Rs. 25,000 imposed against him by the SLC' Chief Executive Officer.
- (c) In the case of a second breach (irrespective of whether the second breach is of the same Article as that previously breached) within a rolling period of twenty-four (24) months, the Player, Player Support Personnel, or Match Official will have a fine of Rs. 50,000.00 imposed against him by the SLC' Chief Executive officer.
- (d) In the case of a third, or any subsequent, breach (irrespective of whether the third, or any subsequent, breach is of the same Article as those previously breached) within a rolling period of twenty-four (24) months, the Player, Player Support Personnel, or Match Official, will have a fine of Rs. 75,000.00 imposed against him by the SLC' Chief Executive officer.

7.5.3 Any decision in relation to any of the above shall be the full, final and complete disposition of the matter, immediately binding and non- appealable.

(Approved by the Executive Committee on 01 November 2020)